

201
GOALS

4%
GOAL COMPLETION

● Draft ● Not started ● Behind ● On Track ● Overdue ● Complete → Direct Alignment --- Indirect Alignment

BREAK O'DAY COUNCIL PLAN COMMUNITY

Current Com...	Start Date	Due Date	Goal
50%	01/07/2020	01/07/2028	Strategy 1.1 Create an informed and involved community by developing channels of communication.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 1.1.1 Communication: Improve and develop communication processes that lead to the community feeling more informed and involved.: 100%
0%	01/10/2021	31/12/2021	↳ Actions 1.1.1.1 Newsletter - Review Council newsletter in terms of format (digital and print) as well as frequency.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.1.1.2 Online Surveys - Use surveys as a key process for community engagement regarding Council activities and projects.: 100%
0%	01/07/2021	31/12/2021	↳ Actions 1.1.1.3 Break O'Day Council (BODC) Website - Improve the relevance and usability of information on the website relating to Planning and Building information to assist in reducing basic enquiries.: 100%
0%	01/07/2021	30/09/2021	↳ Actions 1.1.1.4 Direct Mail Database - Create an Electronic Direct Mail Database (EDM) that Council can use to disseminate information on a wide range of topics.: 100%
0%	01/07/2021	31/12/2021	↳ Actions 1.1.1.5 Plain English Communication - Develop the capacity of Council Officers and Departments to communicate in a 'Plain English' approach to communications in line with the Communications Guide: 100%
50%	01/07/2020	01/07/2028	Strategy 1.2 Build community capacity by creating opportunities for involvement or enjoyment that enable people to share their skills and knowledge.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 1.2.1 Events and Activities: Creates a culture of volunteering and support to enable vibrant and sustainable events, activities and community groups: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.2.1.2 Community Event Support - Assist community groups with event delivery by providing support and assistance with planning, approvals processes, COVID-19 compliance and arrangements for Council assistance and resources.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.2.1.3 Event Attraction - Actively promote the Break O'Day Municipality as an event destination and work with event organisers and organisations to develop and attract new events to the area.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.2.1.4 Trails Event - Work with local community and interested organisations to develop a signature Mountain Bike event/festival and a trail running event for the St Helens Network.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.2.1.1 Increasing Volunteers - Work with Community Groups and Volunteering Tasmania on local strategies to increase Volunteer connection and engagement with Community.: 100%
50%	01/07/2020	01/07/2028	Strategy 1.3 Foster and support leadership within the community to share the responsibility for securing the future we desire.: 30 to 100

0%	01/07/2021	30/06/2022	↳ Key Focus Area 1.3.1 Community and Council Collaboration: Work within a community engagement framework which defines the relationship between the community and Council in decision making and project delivery.: 100%: 100%
0%	01/01/2022	30/06/2022	↳ Actions 1.3.1.2 Framework Integration - Embed the Community Engagement Framework within Council activities: 100%
0%	01/11/2021	30/06/2022	↳ Actions 1.3.1.3 Local Township Plans - Undertake a review of all Township Plans (10) and develop new Local Township Plans in consultation with community members.: 100%
0%	01/11/2021	28/02/2022	↳ Actions 1.3.1.4 Arts & Cultural Strategy - Work with Art Groups to review the Strategy and reflect changes in an update of the document.: 100%
0%	01/08/2021	31/12/2021	↳ Actions 1.3.1.1 Community Engagement Framework - Finalise and adopt a Community Engagement Framework to support Council activities which reflects the new Local Government Act requirements.: 100%
50%	01/07/2020	01/07/2028	Strategy 1.4 Foster a range of community facilities and programs which strengthen the capacity, wellbeing and cultural identity of our community.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 1.4.1 Community and Council Collaboration: Work within a community engagement framework which defines the relationship between the community and Council in decision making and project delivery.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 1.4.1.1 Wellbeing Pilot Project - Support the implementation of the Break O'Day Community Wellbeing Pilot Project and related project activities.: 100%

ECONOMY

Current Com...	Start Date	Due Date	Goal
44%	01/07/2020	01/07/2028	Strategy 2.1 Develop and highlight opportunities which exist and can be realised in a manner that respects the natural environment and lifestyle of the Break O'Day area.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 2.1.2 Tourism: Broadening, lengthening and improving the visitor experience through development of attract activities; promotion and signage; and great customer service.: 100%: 100%
0%	01/07/2021	31/12/2021	↳ Actions 2.1.2.1 Visitor Information Provision - Strategically review the provision of visitor information services in Break O'Day.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.2.2 Marketing - Work with Tourism Agencies and the Break O'Day Chamber of Commerce & Tourism to ensure that Break O'Day is represented in interstate and international marketing campaigns.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.2.3 Mountain Bike (MTB) Data - Create and implement a MTB survey aimed at riders that will measure usage as well as inform future developments.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.2.4 Bay of Fires Master Plan - Support and participate in the process to develop a Master Plan for the Bay of Fires area.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.2.5 Fingal Valley Tourism - Support Fingal Valley Community groups to undertake tourism activities and projects and review the current Destination Action Plan.: 100%
0%	01/07/2021	30/06/2022	↳ Key Focus Area 2.1.1 Opportunities: Prepare and maintain an economic prospectus which details opportunities; infrastructure and land availability; and local resources.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.2 Irrigation Projects - Support the investigations by Tas Irrigation for construction of infrastructure servicing the eastern end of the Fingal Valley.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.3 Agriculture Opportunities - Research and examine potential opportunities to develop agriculture and horticulture within the Break O'Day Council area with particular focus on the Fingal Valley.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.4 Circular Economy - Participate in projects focused on developing the Circular Economy at the regional and local level.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.5 Population Strategy - Support and participate in the regional approach being delivered by Northern Tasmania Development Corporation (NTDC): 100%
0%	01/07/2021	31/08/2021	↳ Actions 2.1.1.6 Growing the Population - Develop a clear understanding of the Break O'Day (BOD) situation and potential strategies Council can focus on to meet the challenges of population change.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.7 Aged Housing - Pursue investment in construction of Independent Living Units in the area.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.1.1.8 Public Housing - Lobby and work with the State Government and housing providers to build new affordable housing.: 100%
0%	01/09/2021	31/12/2021	↳ Actions 2.1.1.9 Housing - Advocate for the Tasmanian Government to complete a housing needs assessment for the East Coast.: 100%
0%	01/07/2021	31/12/2021	↳ Actions 2.1.1.10 Housing Provision - Examine opportunities for greater Council involvement in the provision of housing.: 100%

0%	01/07/2021	30/09/2022	↳ Actions 2.1.1.1 Prospectus - Provide information on the Break O'Day area to the Office of the Coordinator General for inclusion in a Northern Tasmania Region Prospectus.: 100%
38%	01/07/2020	01/07/2028	Strategy 2.2 Provision of relevant training and skills development programs to create a workforce for the future that meets the changing needs of business.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 2.2.1 Employment: Create a variety of jobs that will reduce the seasonality of the local economy and provide ample opportunities for youth to remain in the area.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.2.1.2 Business Enterprise Centre (BEC) - Support the activities of the BEC in accordance with the agreed Service Agreement.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.2.1.3 Jobs Action Package - Participate in the Break O'Day Employment Connect (BODEC) project and steering committee which focuses on addressing barriers to employment.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.2.1.4 Business Opportunities - Research and examine opportunities that could create jobs in Break O'Day (BOD):. 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.2.1.1 Economic Development Assistance - Provide direct support for new and existing businesses wishing to establish or expand activities.: 100%
50%	01/07/2020	01/07/2028	Strategy 2.3 Create a positive brand which draws on the attractiveness of the area and lifestyle to entice people and businesses to live and work in Break O'Day.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 2.3.1 Brand Development: Undertake and identify opportunities to develop a positive brand for Break O'Day Council and the area.: 100%: 100%
50%	01/07/2020	01/07/2028	Strategy 2.4 Support and encourage innovation and growth in the economy through local leadership; infrastructure provision; support services and customer focused service delivery.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 2.4.1 Support: Integrate and simplify processes and services to facilitate the development and growth of businesses.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 2.4.1.1 Business Community Leadership - Support the development of strong leadership in the community to facilitate overall development and growth.: 100%

ENVIRONMENT

Current Com...	Start Date	Due Date	Goal
50%	01/07/2020	01/07/2028	Strategy 3.1 Ensure the necessary regulations and information is in place to enable appropriate use and address inappropriate actions.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 3.1.1 Appropriate Development: Encourage sensible and sustainable development through sound land use planning, building and design.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 3.1.1.3 Tasmanian Planning Scheme - Progress the Approval of the Local Provisions Schedule in accordance with requirements of the Tasmanian Planning Commission: 100%
0%	01/07/2021	31/01/2022	↳ Actions 3.1.1.4 Strategic Land Use Review - Undertake a review of strategic land use documents with a focus on population, township expansion, rural living and industrial land availability.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 3.1.1.5 Climate Change Action - Pursue priorities in the Break O'Day Climate Change Action Plan 2020 and opportunities for climate change mitigation and adaptation action in the municipality.: 100%
0%	01/07/2021	01/12/2021	↳ Actions 3.1.1.6 Future Potential Production Forest (FPPF) - Examine the impact on values and interests from potential changes to Future Potential Production Forest Land in the municipality.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 3.1.1.1 Communication Improvements - Continue to communicate with local industry and within Council to build an understanding of the critical changes in land use planning and other Development Services activities and issues.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 3.1.1.2 Regional Land Use Strategy - Actively participate in and support the review of the Northern Tasmania Regional Land Use Strategy.: 100%
50%	01/07/2020	01/07/2028	Strategy 3.2 Increase the community's awareness of the natural environment, the pressures it faces and actions we can take to sustain it and what it provides.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 3.2.1 Enjoying our Environment: Provide opportunities to access and learn more about our environment and the ways it can be enjoyed in a sustainable manner.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 3.2.1.1 Community Activation - Undertake activities which increase awareness and participation in Natural Resource Management and recognition of achievements.: 100%

0%	01/07/2021	30/06/2022	→ Actions 3.2.1.2 Waste Reduction - Undertake community education and activities focused on waste reduction and minimisation.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.2.1.3 Air BNB - Develop information pack for Air BnB properties supporting sustainability of the area.: 100%
33%	01/07/2020	01/07/2028	Strategy 3.3 Undertake and support activities which restore, protect and access the natural environment which enables us to care for, celebrate and enjoy it.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 3.3.1 Land Management: Develop the financial and human resources to undertake projects and activities which address environmental issues such as weeds and land degradation.: 100%: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.3 Weed Action Plan - Implement Weed Action Plan priorities to control weeds on Council land and roadsides; coordinate weed management with other land managers; and provide biosecurity advice, compliance and support services.: 100%
0%	01/07/2021	01/12/2021	→ Actions 3.3.1.4 Drought Weeds Project - Conduct Weed ID and control workshop and complete final project 'Farm Weed Plan' report.: 100%
0%	01/12/2021	30/06/2022	→ Actions 3.3.1.5 Weed Action Plan 2022 - Updated with review of weed priorities and strategies for Break O'Day and the community.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.6 Best Practice Activities - Facilitate weed, pest and disease hygiene protocols and best practice in Council operations and promote benefits in industry.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.7 Dog Management Policy - Secure and implement a formal cooperative dog management arrangement with Parks & Wildlife Service.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.8 Regional Cat Management - Work with NRM North and regional Councils to implement the outcomes of the Northern Tasmania Regional Cat Management Strategy.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.9 NRM North Regional Strategy - Participate in the process to update the Regional Strategy for the next five (5) years.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.1 Land Management Activities - Secure financial and human resources for projects to rehabilitate degraded land and sustain soil productivity.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.3.1.2 Activity and Condition Review - Investigate soil and water management performance by works and land development projects to identify planning and management improvements.: 100%
25%	01/07/2020	01/07/2028	Strategy 3.4 Recognise and alleviate the issues and risks to the environment from our use and the risk to us from a changing environment (for example flood and fire).: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 3.4.1 Water: Develop and implement strategies and activities to reduce the risk of flooding, inundation and erosion within our rivers, estuaries and coastal areas.: 100%: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.4.1.1 George River Catchment and Bay - Support development of a land and water produces action group to investigate land and water productivity opportunities; water quality and riparian issues; identify management priorities and projects to action.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.4.1.2 South Esk River and Coastal Catchments - Identify catchment, water quality and riparian issues and management priorities and facilitate projects to stabilise and protect priority stream reaches, address pollution issues and catchment water quality priorities.: 100%
0%	01/07/2021	30/06/2022	→ Actions 3.4.1.3 St Marys Flood Risk Management Plan - Implementation channel management and flood preparedness projects with the community and landholders.: 100%
0%	01/07/2021	01/03/2022	→ Actions 3.4.1.4 Lower George Floodplain Impact Assessment Project - Socioeconomic assessment with community of impact of likely changes in river course over floodplain and management options.: 100%

INFRASTRUCTURE

Current Com...	Start Date	Due Date	Goal
44%	01/07/2020	01/07/2028	Strategy 4.1 Be proactive infrastructure managers by anticipating and responding to the growing and changing needs of the community and the area.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 4.1.1 Community Facilities: Provide community facilities that encourage participation and supports the lifestyle of residents and growing visitor numbers.: 100%: 100%
0%	01/07/2021	31/12/2021	→ Actions 4.1.1.1 St Helens Sports Complex Master Plan - Complete user consultation and review of Master Plan prior to adoption by Council.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.1.1.2 Marine Facilities Strategy - Develop a Strategy for the management and development of marine infrastructure around Georges Bay including land based facilities integral to the infrastructure.: 100%
0%	01/09/2021	31/03/2022	→ Actions 4.1.1.3 St Helens Foreshore Master Plan - Develop and commence a process to undertake a review of the St Helens Foreshore Master Plan.: 100%

42%	01/07/2020	01/07/2028	Strategy 4.2 Work with stakeholders to ensure the community can access the infrastructure necessary to maintain their lifestyle.: 30 to 100
0%	01/07/2021	30/06/2022	→ Key Focus Area 4.2.2 Telecommunications: Ensure residents and visitors can access telecommunication services such as NBN and mobile phone coverage where they are living and visiting.: 100%: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.2.2.1 Telecommunications - Monitor the roll-out of the Mobile Black Spot Program and advocate for the installation of small cell technology to service black spot areas across the municipality.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.2.2.2 Mangana Blackspot - Pursue the installation of a small cell or some other service to provide communications especially in times of an emergency.: 100%
0%	01/07/2021	30/06/2022	→ Key Focus Area 4.2.1 Towns: Create townships that are vibrant and welcoming through improvements to infrastructure such as streetscapes, parking, safety and signage.: 100%: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.2.1.3 St Helens Parking Strategy - Develop a car parking strategy for St Helens providing a long term plan for off-street parking.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.2.1.1 St Helens Streetscape - Undertake construction of the next stage of the St Helens Streetscape Project including the upgrade of The Esplanade / Cecilia Street intersection.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.2.1.2 St Marys Parking Strategy - Develop a car parking strategy for St Marys providing a long term plan for off-street parking.: 100%
42%	01/07/2020	01/07/2028	Strategy 4.3 Develop and maintain infrastructure assets in line with affordable long-term strategies.: 30 to 100
0%	01/07/2021	30/06/2022	→ Key Focus Area 4.3.1 Waste Management: Provide access to services and facilities which support a sustainable lifestyle.: 100%: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.1.3 Waste Management - Participate in the Northern Tasmania Waste Management Group (NTWMG) activities to achieve improvements in waste reduction and resource recovery.: 100%
0%	01/07/2021	31/03/2022	→ Actions 4.3.1.4 Inert Waste Landfill - Develop Scamander Waste Transfer as an Inert Landfill Site - secure environmental regulatory approvals to enable progression to the design and costing of Inert Landfill.: 100%
0%	01/01/2022	31/03/2022	→ Actions 4.3.1.5 Container Deposit Scheme - Review waste transfer station layouts and capability to accommodate container deposit infrastructure and associated costs for scheme rollout.: 100%
0%	01/07/2021	31/12/2021	→ Actions 4.3.1.6 Single Use Plastics - Single-use Plastics Policy approval and implementation.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.1.1 Green Waste Recycling - Develop operations to produce green mulch for sale (single and double shredded material) on a cost recovery basis at the Scamander, St Helens and St Marys Waste Transfer Stations.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.1.2 Inert Landfill Resource Recovery - Investigate re-use/recovery/commercial salvage options and opportunities for concrete, soil, untreated timber and other non-asbestos containing builders waste currently placed at the St Helens Waste Transfer Station.: 100%
0%	01/07/2021	30/06/2022	→ Key Focus Area 4.3.3 Recreational Facilities: Support an outdoor, active and healthy lifestyle for residents and visitors through a range of recreational facilities including walking trails, bike trails and other identified infrastructure.: 100%: 100%
0%	01/07/2021	31/12/2021	→ Actions 4.3.3.3 Bay of Fires Trail - Complete Trail enhancement to enable achievement of IMBA Epic Status.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.3.4 Skills Track / Pump Track - Examine options to establish a skills/pump track in the St Helens area.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.3.5 St Helens MTB Network - Increase the engagement of the businesses and the community in the development and operation of the trails through The BOD Trails Collective.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.3.6 MTB Events - Identify ongoing opportunities for activation of the MTB Network by identifying Local/State/National/International events.: 100%
0%	01/03/2022	30/06/2022	→ Actions 4.3.3.7 Fingal to St Marys Trail - Review the project following completion of the Recreational Trails Strategy and determine direction of the project.: 100%
0%	01/03/2022	30/06/2022	→ Actions 4.3.3.8 St Marys Trail - Review the project following completion of the Recreational Trails Strategy and determine direction of the project.: 100%
0%	01/07/2021	30/09/2022	→ Actions 4.3.3.9 MTB Network Operation - Develop and implement operational/maintenance plan for the MTB trail networks.: 100%
0%	01/07/2021	28/02/2022	→ Actions 4.3.3.10 Recreational Trails Strategy - Manage the delivery of the consultancy leading to consideration and adoption by Council.: 100%
0%	01/09/2021	31/03/2022	→ Actions 4.3.3.11 Swimming and Hydra Therapy Pool - Investigate the opportunity to establish a centre incorporating a swimming pool and hydra therapy pool.: 100%
0%	01/07/2021	30/06/2022	→ Actions 4.3.3.1 St Helens to Binalong Bay Link - Complete the project to a shovel ready stage and pursue funding.: 100%

0%	01/07/2021	30/06/2022	↳ Actions 4.3.3.2 St Helens MTB Network - Examine opportunities to evolve the network to enhance its attractiveness.: 100%
0%	01/07/2021	30/06/2022	↳ Key Focus Area 4.3.2 Roads and Streets: Develop a well-maintained road network that recognises the changing demands and requirements of residents and visitors.: 100%: 100%
0%	01/07/2021	31/03/2022	↳ Actions 4.3.2.3 Strategic Road Plan - Update Council's plan to identify routes of strategic importance and urgency for the purpose of securing future road upgrade funding.: 100%
0%	01/07/2021	31/12/2021	↳ Actions 4.3.2.4 Scamander Wrinklers Entrance - Finalise approvals and undertake construction works to enhance the northern entrance of Scamander at Wrinklers Lagoon Bridge.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 4.3.2.5 Airport Master Planning - Identify and assess user needs including commercial and tourism operators, RFDS, Air Ambulance, State Emergency Services, TasPol and determine infrastructure cost estimates.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 4.3.2.1 State Road Network - Pursue upgrades to State Government road infrastructure assets (Tasman Highway) to improve safety and reliability: Result, network quality.: 100%
0%	01/07/2021	31/12/2021	↳ Actions 4.3.2.2 Municipal Road Network - Complete transfer of the responsibility of Binalong Bay Road to the State Government.: 100%

SERVICES

Current Com...	Start Date	Due Date	Goal
50%	01/07/2020	01/07/2028	Strategy 5.1 Improve accessibility to a range of quality services and programs by advocating and pursuing for local delivery.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.1.2 Youth: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.2.2 Work Experience - Participate in the Break O'Day Employment Connect (BODEC) project to develop Work Experience opportunities for young people: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.2.3 THRIVE - Maintain working relationship with THRIVE and participate in the activities which benefit the community.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.2.1 Local Government - Participate as the Council Representative as an active Committee Member for YCNECT, providing support encouraging the participation & engagement of young people learning the functions of Local Government & how to influence Council decisions.: 100%
0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.1.1 Health: Retain and expand local provision of disability, preventative, chronic and acute health care services including pursuing innovative healthcare delivery options.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.1.4 Doctors - Provide support to OCHRE Health with the recruitment of GPs to ensure consistency of Medical Practitioners and service delivery.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.1.1 Local Services - Strengthen relations with Royal Flying Doctor Service (RFDS) to ensure the number of services to be delivered within our community continues to grow.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.1.1.2 Old St Helens Hospital - Secure a decision from the Department of Communities Tasmania on the future use of the site following the community engagement process.: 100%
0%	01/10/2021	30/06/2022	↳ Actions 5.1.1.3 Local Service Delivery - Work with the NGO's on the Mental Health Directory to complete a community wide survey to understand the needs of health service delivery within Break O'Day (BOD) and identify gaps.: 100%
50%	01/07/2020	01/07/2028	Strategy 5.2 Work collaboratively to ensure services and service providers are coordinated and meeting the actual and changing needs of the community.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.2.2 Education & Skills Training: Improve education and skills training opportunities and encourage greater personal development through delivery of programs locally which meet the needs of industry and the community. Implement outcomes of the BDO Report.: 100%: 100%
0%	01/07/2021	31/12/2021	↳ Actions 5.2.2.2 Trade Training Centre - Work with stakeholders and local High Schools to establish a range of Vocational Education & Training (VET) programs and other training delivery in line with the intended purposes of this Centre.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.2.2.1 Skills Delivery - Work with Break O'Day Employment Connect (BODEC) in relation to the delivery of skills training needed to support job seekers and industry.: 100%
0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.2.1 Mental Health: Improve the mental health of our community through stability in service delivery and a holistic approach to the provision of services locally.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.2.1.1 Suicide Prevention - Maintain involvement in the Suicide Prevention Trial and continue to work with the agencies involved to ensure sustainability of some of the programs developed once funding is no longer available through Primary Health Tasmania (PHT).: 100%

0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.2.3 Transport: Facilitate a range of transport options that support movement within and outside the Break O'Day area.: 100%: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.2.3.1 Local Transport Network - Work with YCONNECT and BODEC to help advocate and bridge the barrier to transport for the Break O'Day community.: 100%
0%	01/07/2021	30/06/2022	↳ Actions 5.2.3.2 Learner Driver Mentor Program - Recruit and train additional mentors to support the program.: 100%
50%	01/07/2020	01/07/2028	Strategy 5.3 Ensure Council services support the betterment of the community while balancing statutory requirements with community and customer needs.: 30 to 100
0%	01/07/2021	30/06/2022	↳ Key Focus Area 5.3.1 Service Delivery: Improvement: 100%: 100%
0%	01/10/2021	31/12/2021	↳ Actions 5.3.1.2 Emergency Management Volunteers - Work with agencies to undertake training with people who have responded to Council's call out for volunteers with regard to emergency situations.: 100%
0%	01/01/2022	30/04/2022	↳ Actions 5.3.1.3 Municipal Emergency Management Plan - Review and adopt the Plan in line with the Tasmanian Emergency Management Plan.: 100%
0%	01/08/2021	31/08/2021	↳ Actions 5.3.1.1 - Development Information - Review and simplify information relating to undertaking development including fact sheets and website information for re-occurring enquiries.: 100%

MANAGEMENT TEAM OBJECTIVES PLAN

FINANCIAL ACCOUNTABILITY

Current Com...	Start Date	Due Date	Goal
0%	01/07/2021	30/06/2022	Financial Sustainability: 100%
0%	01/07/2021	30/06/2022	↳ Value for Money Reviews - Undertake reviews of operational activities to identify revenue opportunities, cost savings of \$40,000 and process improvements resulting in savings of 500 hours.: 100%
0%	01/07/2021	30/06/2022	↳ Grant Funding- Secure grant funding through competitive processes totalling \$250,000 which assists Council to achieve its identified priorities with an over success rate of 75%: 100%
0%	01/07/2021	30/06/2022	↳ Revenue Generation - Identify opportunities to generate alternative revenue sources and secure a better return on the Cash holdings of Council.: 100%
0%	01/07/2021	30/06/2022	Financial Management: 100%
0%	01/07/2021	30/06/2022	↳ Audit Panel - Meetings facilitated in accordance with legislative requirements, responding to all recommendations of the Panel.: 100%
0%	30/09/2021	31/12/2021	↳ Long Term Financial Plan (LTFP) - Review of the Plan completed to reflect updated Four (4) Year Capital Works & Projects Budget and Asset Management Plan and updated Plan adopted by Council.: 100%
0%	01/08/2021	30/09/2021	↳ Plant Efficiency - Undertake a review of plant and vehicle utilisation and internal charging rates to ensure that cost recovery and future replacement is being adequately provided for as a basis to update the Plant Replacement Program.: 100%
0%	01/07/2021	30/06/2022	↳ Internal Audit - System audits scheduled are completed, recorded and reported for the following: contract management from awarding tender to payment of invoices; Customer Service Charter; Fraud Management Policy & Procedure; and, appropriate management of risk.: 100%

HUMAN RESOURCES / TRAINING/ WORK HEALTH & SAFETY

Current Com...	Start Date	Due Date	Goal
0%	01/07/2021	31/12/2021	Workforce Plan - Complete and commence implementation of the Plan to prepare for and manage succession requirements and an ageing workforce.: 100%
0%	01/07/2021	30/06/2022	Elected Members: 100%
0%	01/07/2021	30/06/2022	↳ Professional Development - Facilitate participation of Councillors in Professional Development through development of a training plan for individual Councillors.: 100%
0%	01/07/2021	30/06/2022	Council Advocacy: 100%
0%	01/07/2021	31/10/2021	↳ Council Priority Projects - Finalise project briefs and pursue identified priority projects through Federal election process.: 100%
0%	01/11/2021	31/01/2022	↳ State Budget - Provide submission to the 2022 - 2023 State Budget community consultation process advocating for local priorities.: 100%

0%	01/07/2021	30/06/2022	Wellbeing Program: 100%
0%	01/07/2021	31/12/2021	→ Wellbeing Program - Finalise and implement a Mental Health and Wellbeing Plan with a focus on capacity building across the organisation.: 100%
0%	01/07/2021	30/06/2022	→ Employee Wellbeing Program - Undertake actions to improve the well-being of workers including appropriate training and awareness sessions.: 100%

CORPORATE RISK

Current Com...	Start Date	Due Date	Goal
3%	01/07/2021	30/06/2022	Risk Management/Work Health & Safety: 100%
0%	01/07/2021	30/06/2022	→ Risk Reporting - Risk updates and activities are regularly reported to management, Council and Audit Panel.: 100%
10%	01/07/2021	30/06/2022	→ Risk Register Review - Review risk register twice a year for high risks, annually for all others.: 100%
10%	01/07/2021	30/06/2022	→ Workplace Safety - Ensure that the necessary systems are in place to reduce the likelihood of incidents of injury and illness in the workplace.: 100%
0%	01/07/2021	30/06/2022	→ COVID-19 Response - Ensure that Council's COVID-19 Response Plan is regularly reviewed and maintained in a state of readiness.: 100%
0%	01/09/2021	31/12/2021	→ Cyber Security - Develop and implement a Cyber Security Response Plan to address Council's exposure to this risk.: 100%
0%	01/01/2022	31/03/2022	→ Risk Management Framework - Undertake an external review of Council's Risk Management Framework to identify opportunities for improvement.: 100%

ORGANISATIONAL EFFICIENCY

Current Com...	Start Date	Due Date	Goal
0%	01/07/2021	30/06/2022	Local Government Reform: 100%
0%	01/07/2021	30/06/2022	→ Northern Region Shared Services - Pursue joint procurement opportunities involving Northern Region Councils.: 100%
0%	01/07/2021	30/06/2022	→ Northern Shared Services Common IT Platform - Participate in the investigations and report to the Management Team and Council on the opportunity this provides with recommendations.: 100%
0%	01/07/2021	30/06/2022	→ Local Government Reform - Participate actively in the process arising from the PESRAC Report with a focus on achieving the best outcome for the Break O'Day area.: 100%
0%	01/07/2021	30/06/2022	Break O'Day Organisation: 100%
0%	01/07/2021	30/06/2022	→ Organisational Development - Focus on the development of the organisation to reflect the agreed values including updating the Employee Code of Conduct.: 100%
0%	01/07/2021	30/06/2022	Strategic Plan: 100%
0%	01/07/2021	30/09/2021	→ 2017 - 2027 Break O'Day Strategic Plan - Complete review of the relevance of the Key Focus Areas within the Plan.: 100%
0%	01/07/2021	30/06/2022	Management Systems: 100%
0%	01/07/2021	31/12/2021	→ Cascade - Progress with integration of Cascade as the key platform for managing day-to-day activities with a focus on project management.: 100%
0%	01/07/2021	30/09/2021	→ Cascade Community Dashboard - ensure the community dashboard is operating on Council's website.: 100%
0%	01/07/2021	31/10/2021	→ Accounting Software - Complete examination of transition from Navision to Xero and implement if decided to progress.: 100%
0%	01/07/2021	30/06/2022	Customer Service: 100%
0%	01/07/2021	30/06/2022	→ Service Improvements - Encourage ongoing improvement to the customer service approach of the organisation through identified professional development and other activities.: 100%
0%	01/07/2021	30/06/2022	→ Business Customer Experience - Develop and implement a program focused on service process mapping.: 100%
0%	01/01/2022	31/03/2022	→ Customer Satisfaction - Research and develop a report in relation to options to monitor customer satisfaction.: 100%
0%	01/08/2021	31/10/2021	→ Flood Application Procedure - Develop a procedure that informs assessment officer within Council that controls Developments within Councils 1:100 Year Mapped Flood Prone Areas.: 100%
0%	01/07/2021	30/06/2022	Asset Management: 100%

0%	01/07/2021	31/10/2021	→ Building Asset Management Plan - Prepare Building Asset Management Plan and include in Municipal Asset Management Plan.: 100%
0%	01/07/2021	31/12/2021	→ Asset Management Plan - Complete review of the Municipal Asset Management Plan and present to Council for adoption.: 100%
0%	01/07/2021	30/06/2022	Public & Environmental Health: 100%
0%	01/09/2021	30/11/2021	→ Temporary Food Premises - Develop a mobile and temporary food business policy and operator guide, to facilitate the service of food outside the traditional fixed premises model.: 100%
0%	01/07/2021	30/06/2022	→ Caravan By-Law - Review Councils Caravan By-Law and identify any improvements to process.: 100%
0%	01/07/2021	30/06/2022	→ Food Premises - Deliver a regular program of Food Premises inspections.: 100%
0%	01/07/2021	30/06/2022	→ Water Quality Monitoring - Undertake monitoring and reporting in recreational waters.: 100%
0%	01/07/2021	30/06/2022	Stakeholder Management: 100%
0%	01/07/2021	30/06/2022	→ Northern Tasmania Development Corporation (NTDC) - Participate in NTDC activities focused on developing the regional economy.: 100%
0%	01/07/2021	30/06/2022	→ Local Government Association of Tasmania (LGAT) and Australian Local Government Association (ALGA) - Participate actively at the State and National level in Local Government matters including policy development.: 100%
0%	01/07/2021	30/06/2022	→ Legislative Reviews - Participate in reviews of legislation affecting Local Government.: 100%
0%	01/07/2021	30/06/2022	Organisational Efficiency: 100%
0%	01/07/2021	30/06/2022	→ System and Process Improvements - Undertake an ongoing review of Council's systems and processes with a focus on simplification, time and resource reduction including intra-departmental and inter-departmental processes.: 100%
0%	01/09/2021	30/11/2021	→ Customer Request System - Review Council's existing system and examine other systems which provide improved performance reporting.: 100%