



● Draft ● Not started ● Behind ● On Track ● Overdue ● Complete → Direct Alignment --- Indirect Alignment

BREAK O'DAY COUNCIL PLAN

COMMUNITY

Curren...	Start ...	Due Date	Goal
0%	01/07/2020	01/07/2028	Strategy 1.1 Create an informed and involved community by developing channels of communication. : 30% to 100%
0%	01/07/2023	30/06/2024	↳ Key Focus Area 1.1.1 Communication: Improve and develop communication processes that lead to the community feeling more informed and involved.
0%	01/07/2023	30/06/2024	↳ 1.1.1.1 Community Engagement Strategy - Ensure that the Community Engagement strategy is embedded into Council activities, understood by the community and review for efficiencies.
0%	01/07/2023	30/06/2024	↳ 1.1.1.2 Communications - Review communication methods to ensure they are diverse so as to reach a broad range of community members.
0%	01/11/2023	30/04/2024	↳ 1.1.1.3 Website - Undertake a review of the entire Break O'Day Council website to look for improvements that will lead to a more accessible and easy to navigate website.
5%	01/07/2020	01/07/2028	Strategy 1.2 Build community capacity by creating opportunities for involvement or enjoyment that enable people to share their skills and knowledge. : 30 to 100
9%	01/07/2023	30/06/2024	↳ Key Focus Area 1.2.1 Events and Activities: Create a culture of volunteering and support to enable vibrant and sustainable events, activities and community groups.
25%	01/07/2023	30/06/2024	↳ 1.2.1.1 Environmental Awareness - Encourage and improve the sustainable enjoyment, use and care of the natural environment with communications and support for activities.
0%	01/07/2023	30/06/2024	↳ 1.2.1.2 Community Event Support - Assist the community with event delivery by providing support and assistance with planning, approvals processes, compliance and arrangements for Council assistance and resources.
5%	01/07/2023	30/06/2024	↳ 1.2.1.3 Event Attraction - Actively promote the Break O'Day Municipality as an event destination and work with event organisers and organisations to develop and attract new events to the area.
0%	01/07/2023	30/06/2024	↳ 1.2.1.4 Sustainable Events - Promote and support best practice sustainable events and implementation of the Soft Plastics policy on Council land.

Curren...	Start ...	Due Date	Goal
0%	01/07/2023	06/2024	→1.2.1.5 Festival of Wellbeing - Support the development and delivery of the Festival of Wellbeing, designed with our community to meet shared aims.
26%	01/07/2023	06/2024	→1.2.1.6 Mountain Bike Events - Work with interested organisations to develop a sustainable Mountain Bike event for the St Helens Network.
0%	01/07/2023	06/2024	→Key Focus Area 1.2.2 Volunteering - Build community sustainability and inclusion through a culture of volunteering and support within our community.
0%	01/07/2023	06/2024	→1.2.2.1 Strategy Implementation - Implement the Volunteer Strategy and build the volunteer base through promoting opportunities to volunteer.
0%	01/11/2023	04/2024	→1.2.2.2 Emergency Management Volunteers - Develop Council's base of volunteers to provide support in an emergency situation including provision of training.
0%	01/07/2020	01/07/2028	Strategy 1.3 Foster and support leadership within the community to share the responsibility for securing the future we desire. : 30 to 100
0%	01/07/2023	06/2024	→Key Focus Area 1.3.1 Community and Council Collaboration: Work within a community engagement framework which defines the relationship between the community and Council in decision making and project delivery.
0%	01/07/2023	06/2024	→1.3.1.1 Customer Feedback - Develop and promote methods for easy customer feedback and contact with Council.
0%	01/07/2023	06/2024	→1.3.1.2 Local Township Plans - Finalise Plans and implement the activities from the Township Plans, report back to the community on progress.
0%	01/07/2023	26/04/2024	→1.3.1.3 Arts & Cultural Strategy - Work with the community group to review the Strategy and reflect changes in an update of the document.
0%	01/07/2023	06/2024	→1.3.1.4 Portland Court Building - Develop the use of the former Hub 4 Health building through a co-design process with the community.
0%	01/07/2020	01/07/2028	Strategy 1.4 Foster a range of community facilities and programs which strengthen the capacity, wellbeing and cultural identity of our community. : 30 to 100
0%	01/07/2023	06/2024	→Key Focus Area 1.4.1 Wellbeing - Support and enhance community wellbeing through shared understandings, and opportunities for people to get involved, connect, build on strengths, and feel a sense of belonging in Break O'Day.
0%	01/07/2023	06/2024	→1.4.1.1 Wellbeing Pilot Project - Refine the project delivery approach to reflect participant feedback and support the implementation of the Break O'Day Community Wellbeing Pilot Project and related project activities.
0%	01/07/2023	06/2024	→1.4.1.2 Wellbeing - Partner with the community to identify, design and deliver wellbeing actions and activities.

ECONOMY

Curren...	Start ...	Due Date	Goal
9%	01/07/2020	01/07/2028	Strategy 2.1 Develop and highlight opportunities which exist and can be realised in a manner that respects the natural environment and lifestyle of the Break O'Day area. : 30 to 100
9%	01/07/2023	30/06/2024	↳ Key Focus Area 2.1.1 Opportunities - Identify and realise opportunities that develop and support the Break O'Day economy in a sustainable manner.
0%	01/07/2023	30/06/2024	↳ 2.1.1.1 Opportunity Promotion - Identify platforms to promote Break O'Day as a desirable location for economic development.
0%	01/07/2023	30/06/2024	↳ 2.1.1.3 Business Opportunities - Research and examine opportunities that could create jobs in Break O'Day (BOD).
0%	01/07/2023	30/06/2024	↳ 2.1.1.4 Economic Leadership - Nurture and support development of local leadership and participation in projects which support this including the Gastronomy project.
0%	01/07/2023	30/12/2023	↳ 2.1.1.5 Understanding Local Business - Assess the usefulness of a regular business survey regarding the needs of businesses and local economic trends and decide whether to continue.
0%	01/07/2023	30/06/2024	↳ 2.1.1.6 Circular Economy - Examine opportunities to participate in projects focused on developing the Circular Economy at the regional and local level.
0%	01/07/2023	30/03/2024	↳ 2.1.1.7 Employment Barriers - Support the activities of Break O'Day Employment Connect (BODEC) Regional Jobs Hub Board which focusses on facilitating employment outcomes and addressing the barriers to employment.
30%	01/07/2023	30/03/2024	↳ 2.1.1.8 Industrial Land Use Study - Complete Industrial Land Use Strategy which identifies Demand, Needs, Limitations and Opportunities for Industrial Expansion for Break O'Day Council.
0%	01/07/2023	30/06/2024	↳ 2.1.1.9 Marketing - Work with East Coast Tourism, Tourism agencies and Break O'Day Chamber of Commerce and Tourism to promote our area as a desirable tourism destination.
0%	01/07/2023	30/06/2024	↳ 2.1.1.10 Visitor Information Provision - Work with East Coast Tasmania Tourism (ECTT) to complete a review of the St Helens Visitor Information Services having regard to the review initiated by the Tasmanian Government.
0%	01/07/2028	05/01/2024	↳ 2.1.1.11 Bay of Fires Master Plan - Support and participate in the process to develop a Master Plan for the Bay of Fires area, lobby for increased funding.
0%	01/07/2023	30/06/2024	↳ 2.1.1.2 Economic Strategy - Develop new Strategy based on the review completed in 2022 - 2023 and the process agreed by Council.
80%	01/07/2023	30/12/2023	↳ 2.1.1.12 Tourism Strategy - Undertake a review of the existing Tourism Strategy for Council consideration.
0%	01/07/2020	01/07/2028	Strategy 2.2 Provision of relevant training and skills development programs to create a workforce for the future that meets the changing needs of business. : 30 to 100
0%	01/07/2020	01/07/2028	Strategy 2.3 Create a positive brand which draws on the attractiveness of the area and lifestyle to entice people and businesses to live and work in Break O'Day. : 30 to 100
0%	01/07/2023	30/06/2024	↳ Key Focus Area 2.3.1 Brand - Understand and communicate the unique characteristics and differences of our communities and the Break O'Day area to foster a sense of pride and authenticity.
0%	01/01/2028	30/06/2024	↳ 2.3.1.1 Township Brand - Engage with Township communities in order to understand the uniqueness of their communities and develop a brand identity.
0%	01/01/2028	30/06/2024	↳ 2.3.1.2 Communications - Communicate individual township identities to Tourism bodies and other stakeholders.
0%	01/07/2020	01/07/2028	Strategy 2.4 Support and encourage innovation and growth in the economy through local leadership; infrastructure provision; support services and customer focused service delivery. : 30 to 100
0%	01/07/2023	30/06/2024	↳ Key Focus Area 2.4.1 Population - Monitor changes in an ageing population in order to understand and address challenges and opportunities this creates.
0%	01/07/2023	30/09/2023	↳ 2.4.1.1 Population Analysis - Complete review of information from 2021 Census with presentation to Council, stakeholders and the community.

Curren...	Start ...	Due Date	Goal
0%	01/07/2023	1/03/2024	→2.4.1.2 Population Strategy - Develop Strategy to address Break O'Day Council's Ageing Population.
0%	01/07/2023	30/06/2024	→Key Focus Area 2.4.2 Housing - Develop an understanding of housing needs; advocate for and facilitate the construction of a range of housing solutions.
0%	01/07/2023	30/06/2024	→2.4.2.1 Housing Needs Assessment - Advocate for the Tasmanian Government to complete a housing needs assessment for the East Coast which feeds into developing a housing strategy.
0%	01/07/2023	30/03/2024	→2.4.2.2 State Housing Strategy - Participate in the development of the Tasmanian Government's Housing Strategy.
0%	01/07/2023	30/03/2024	→2.4.2.3 Aged Housing - Pursue investment in construction of Independent Living Units in the area.
0%	01/07/2023	30/03/2024	→2.4.2.4 Council Investment - Examine and pursue opportunities for greater Council involvement in the provision of housing.
0%	01/07/2023	30/06/2024	→2.4.2.5 Public and Emergency Housing - Lobby and work with the State Government and housing providers to build new affordable housing and emergency housing.

ENVIRONMENT

Curren...	Start ...	Due Date	Goal
40%	01/07/2020	01/07/2028	Strategy 3.1 Ensure the necessary regulations and information is in place to enable appropriate use and address inappropriate actions. : 30 to 100
40%	01/07/2023	30/06/2024	↳ Key Focus Area 3.1.1 Appropriate Development: Encourage sensible and sustainable development through sound land use planning, building and design.
25%	01/07/2023	30/06/2024	↳ 3.1.1.2 Regional Land Use Strategy - Actively participate in and support the review of the Northern Tasmania Regional Land Use Strategy.
100%	01/07/2023	31/12/2023	↳ 3.1.1.3 Local Provisions Schedule (LPS) - Progress the Approval of the LPS in accordance with requirements of the Tasmanian Planning Commission, and subsequent implementation actions once approved.
100%	01/07/2023	30/11/2023	↳ 3.1.1.4 Strata Policy - Implement a Strata Policy including Communication Strategy which provides inclusion of appropriate development controls.
30%	01/07/2023	30/04/2024	↳ 3.1.1.5 Low Density Residential Review - Review land area within the Low Density Residential Zone and quantify impact of State Planning Policy in relation to minimum lot size on supply.
26%	01/07/2023	30/06/2024	↳ 3.1.1.6 Scamander/Beaumaris Township Structure Plans - Commence process for a detailed examination of the structure of this area to address growth which is occurring.
25%	01/07/2023	30/04/2024	↳ 3.1.1.7 Break O'Day Council Land Use Strategy 2015 - Review Strategy including progression of recommendations applicable to the Low Density Residential and Rural Living Zones.
25%	01/07/2023	30/06/2024	↳ 3.1.1.8 Vacant Residential Land - Complete a comprehensive review to gain an understanding of life cycle of current lots and development trends.
0%	01/07/2023	30/06/2024	↳ 3.1.1.9 State Planning Policy - Participate in review of State Planning Policy by providing comments associated with the review of Regional Land Use Strategy (RLUS), State Planning Provisions and State Planning Policies.
25%	01/07/2023	30/06/2024	↳ 3.1.1.1 Flood Prone Area Procedures - Work with the State Emergency Service to improve flood risk mapping for land use development and incorporate in strategy, controls and associated procedures to ensure flood-prone hazard areas are developed and used appropriately.
0%	01/07/2020	01/07/2028	Strategy 3.2 Increase the community's awareness of the natural environment, the pressures it faces and actions we can take to sustain it and what it provides. : 30 to 100
20%	01/07/2020	01/07/2028	Strategy 3.3 Undertake and support activities which restore, protect and access the natural environment which enables us to care for, celebrate and enjoy it. : 30 to 100
20%	01/07/2023	30/06/2024	↳ Key Focus Area 3.3.1 Land and Water Management - Develop and implement strategies and activities that prevent land degradation and improve water quality within our rivers, estuaries and coastal areas.
27%	01/07/2023	30/06/2024	↳ 3.3.1.1 Land and Water Management Activities - Secure financial and human resources for projects to repair land, water and coastal resources and safeguard their health and productivity.
27%	01/07/2023	30/06/2024	↳ 3.3.1.2 Weed Management and Biosecurity - Undertake priority weed control on Council properties; coordinating with other land managers; providing weed and biosecurity advice, education, communication and compliance services and support.
25%	01/07/2023	30/06/2024	↳ 3.3.1.3 Weed Action Plan - Update and review weed priorities and strategies for Break O'Day and the community and deliver programs such as the serrated tussock control project.
25%	01/07/2023	30/06/2024	↳ 3.3.1.4 Cat Management - Implement local priorities with community and regional partners to achieve Responsible Cat Ownership outcomes using the Northern Tasmania Regional Cat Management Strategy.
25%	01/07/2023	30/06/2024	↳ 3.3.1.5 Dog Management - Review Dog Management Policy collaboratively with Parks & Wildlife Service, interest groups and the community and continue implementation.
0%	01/01/2023	30/06/2024	↳ 3.3.1.6 Catchment and River Management - Identify priorities and facilitate action in catchments, including for Georges Bay, to improve water quality, rivercare, soil management and landholder involvement and action.

Curren...	Start ...	Due Date	Goal
25%	01/07/2023	31/12/2023	→3.3.1.7 Lower George Flood Risks - Complete Impact Assessment Project with community to identify consequences and management options for likely changes in river course over the floodplain.
25%	01/07/2023	30/06/2024	→3.3.1.8 Natural Resource Management Committee - Support activities of Committee to address objectives and priorities of the Environment and NRM Strategy and five (5) Year Action Plan.
0%	01/11/2023	30/04/2024	→3.3.1.9 Coastal Management - Work with community and government agencies on coastal issues such as shorebird conservation and off road vehicle management.
21%	01/07/2020	01/07/2028	Strategy 3.4 Recognise and alleviate the issues and risks to the environment from our use and the risk to us from a changing environment (for example flood and fire). : 30 to 100
21%	01/07/2023	30/06/2024	↳Key Focus Area 3.4.1 Climate Change - Understand, address and evaluate the challenges of climate change in Break O'Day and develop and implement mitigation strategies.
25%	01/07/2023	30/06/2024	→3.4.1.1 Climate Change Action Plan - Coordinate implementation of mitigation and adaptation priorities, including carbon emissions accounting, corporate risk and liability review, climate ready asset management and flood-safe land development.
10%	01/07/2023	30/06/2024	→3.4.1.2 Scamander Coastal Hazard and Flood Management - Implement first stage of coastal adaptation and flood risk mitigation and pathways planning project with community.
25%	01/10/2023	30/06/2024	→3.4.1.3 Activating Break O'Day - Communicate with the community, industry and governments to raise awareness of Climate Change challenges facing everyone and the strategies, cooperation needed and shared risks.
25%	01/07/2023	30/06/2024	→3.4.1.4 Responding to Climate Change - Participate in the Northern Councils Climate Change Action Partnership to develop local priorities and opportunities for climate change mitigation and adaptation projects locally and regionally.

INFRASTRUCTURE

Curren...	Start ...	Due Date	Goal
6%	01/07/2020	01/07/2028	Strategy 4.1 Be proactive infrastructure managers by anticipating and responding to the growing and changing needs of the community and the area. : 30 to 100
6%	01/07/2023	30/06/2024	↳ Key Focus Area 4.1.1 Community Facilities: Provide community facilities that encourage participation and supports the lifestyle of residents and growing visitor numbers.
0%	01/07/2022	26/04/2024	↳4.1.1.1 St Helens Sports Complex Master Plan - Engage a landscape architect to design connectivity between all users identifying what amenities are required to service this area and to address vegetation management.
0%	01/07/2023	30/06/2024	↳4.1.1.2 Georges Bay Activation Strategy - Commence implementation of the Strategy in line with identified priorities.
0%	01/09/2023	30/06/2024	↳4.1.1.3 St Helens Foreshore Activation Plan - Complete a review of existing St Helens Foreshore Master Plans and consolidate taking into account the outcome of the Georges Bay Activation Strategy.
25%	01/07/2023	30/06/2024	↳4.1.1.4 Black Summer Bushfire Recovery (BSBR) Program: New Community Shed, Fingal - Undertake procurement processes and complete construction.
0%	01/07/2020	01/07/2028	Strategy 4.2 Work with stakeholders to ensure the community can access the infrastructure necessary to maintain their lifestyle. : 30 to 100
0%	01/07/2023	30/06/2024	↳ Key Focus Area 4.2.1 Towns: Create townships that are vibrant and welcoming through improvements to infrastructure such as streetscapes, parking, safety and signage.
0%	01/10/2023	30/11/2023	↳4.2.1.1 St Helens Streetscape - Undertake construction of the next stage of the St Helens Streetscape Project, the upgrade of The Esplanade / Cecilia Street road junction.
0%	01/07/2023	31/12/2023	↳4.2.1.2 Streetscape Design - Develop a streetscape design and costing for the northern end of Cecilia Street, St Helens.
0%	01/07/2023	31/03/2024	↳4.2.1.3 St Marys Parking Strategy - Develop a car parking strategy for St Marys providing a long term plan for off-street parking.
0%	01/07/2023	31/03/2024	↳4.2.1.4 St Helens Parking Strategy - Develop a car parking strategy for St Helens providing a long term plan for off-street parking.
3%	01/07/2020	01/07/2028	Strategy 4.3 Develop and maintain infrastructure assets in line with affordable long-term strategies. : 30 to 100
9%	01/07/2023	30/06/2024	↳ Key Focus Area 4.3.3 Recreational Facilities: Support an outdoor, active and healthy lifestyle for residents and visitors through a range of recreational facilities including walking trails, bike trails and other identified infrastructure.
0%	01/07/2023	31/10/2023	↳4.3.3.1 St Helens to Binalong Bay Link - Update project cost estimates completing the project to a shovel ready stage and pursue funding opportunities to enable construction.
20%	01/07/2023	30/06/2024	↳4.3.3.2 St Helens MTB Network - Work with The Collective and key stakeholders to examine opportunities to evolve the network to enhance its attractiveness.
15%	01/07/2023	32/12/2023	↳4.3.3.3 St Helens MTB Flagstaff Pump Track - Undertake design and construct a pump track at the Flagstaff Trailhead.
0%	01/07/2023	30/06/2024	↳4.3.3.4 Black Summer Bushfire Recovery (BSBR) Program: St Marys Recreation & Evacuation Building - Undertake procurement process and complete construction.
0%	01/07/2023	30/06/2024	↳4.3.3.5 Recreational Trails Strategy - Commence implementation of the outcomes of the Strategy including seeking external grant funding to commence activities listed in the Recreational Trails Strategy identified as a high priority.
10%	01/08/2023	30/06/2024	↳4.3.3.6 Aquatic Facility - Develop a feasibility analysis of the potential project including community engagement and a review of the options for the establishment of a centre incorporating a swimming pool and hydratherapy pool
15%	01/07/2023	32/12/2023	↳4.3.3.7 St Helens Pump Track - Complete engagement process for the siting and design of a pump track in St Helens, progress with design and construction.
0%	01/07/2023	30/06/2024	↳ Key Focus Area 4.3.1 Roads and Streets: Develop a well-maintained road network that recognises the changing demands and requirements of residents and visitors.

Curren...	Start ...	Due Date	Goal
0%	01/07/2023	30/06/2024	→4.3.1.1 State Road Network - Pursue upgrades to State Government road infrastructure assets (Tasman Highway, Esk Main Road & Binalong Bay Road) to improve safety and reliability.
0%	01/02/2023	30/04/2024	→4.3.1.2 Blackspot Projects - Complete funded project at Circassian Street / Medea Street, St Helens, prepare submissions for funding where opportunities exist.
0%	01/07/2023	30/04/2024	→4.3.1.3 Transport Master Plan - Update the Transport Master Plan 2013-2018.
0%	01/09/2023	30/06/2024	→4.3.1.4 Road Asset Management Plan - Update the Plan based on new condition data and information.
0%	01/07/2023	30/06/2024	→Key Focus Area 4.3.2 Waste Management - Provide access to affordable services and facilities that foster a circular economy approach to Waste Management.
0%	01/07/2023	30/06/2024	→4.3.2.1 Waste Education - Undertake communication activities that foster the principles of Reduce, Reuse and Recycle.
0%	01/07/2023	31/03/2024	→4.3.2.2 Re-Use and Recycling Options – Investigate the feasibility and cost effectiveness to recover bulk rubble and clean materials and re-use in civil construction activity.
0%	01/07/2023	31/12/2023	→4.3.2.3 Northern Tasmania Waste Management Group - Participate at a regional level to develop and implement the Northern Tasmanian Waste Management Group five (5) year strategic plan.
0%	01/07/2023	30/06/2024	→4.3.2.4 State Waste Action Plan – Participate at a regional level to progress resource recovery initiatives that support and drive a Circular Economy.
0%	01/04/2023	30/06/2024	→4.3.2.5 Scamander Inert Waste Landfill - Complete development of the Scamander Waste Transfer Station as an Inert Landfill Site and commence operations.
0%	01/07/2023	30/06/2024	→4.3.2.6 Container Deposit Scheme - Partner with State Government endorsed CSR Network operators for the establishment of a receiving site at St Helens.
0%	01/07/2023	31/03/2024	→4.3.2.7 Scamander Waste Compactor - Prepare a funding submission for the replacement of the Scamander WTS waste compactor in 2024 / 2025.
0%	01/07/2023	31/05/2024	→4.3.2.8 Waste Management Strategy - Develop a Waste Management Strategy to guide Council's operations and overall direction including infrastructure, service delivery and circular economy approach.

SERVICES

Curren...	Start ...	Due Date	Goal
0%	01/07/2020	01/07/2028	Strategy 5.1 Improve accessibility to a range of quality services and programs by advocating and pursuing for local delivery. : 30 to 100
0%	01/07/2023	30/06/2024	→Key Focus Area 5.1.1 Youth - Understand the needs of Break O'Day young people to better support and advocate for them.
0%	01/07/2023	30/06/2024	→5.1.1.1 YCONNECT & Council - Establish a youth voice to Council, learning the functions of Local Government and how to influence Council decisions. Work in partnership with YCONNECT and support youth network meetings in Break O'Day.
0%	01/07/2023	30/05/2024	→5.1.1.2 Youth Strategy - Co-Design a Youth Strategy with the community for Break O'Day.
0%	01/07/2023	30/06/2024	→5.1.1.3 THRIVE - Work with the community to reform THRIVE to deliver activities which benefit the community.
0%	01/07/2023	30/06/2024	→Key Focus Area 5.1.2 Health and Mental Health - Improve health and mental health outcomes by ensuring programs reflect community needs and are accessible and inclusive.
0%	01/07/2023	26/04/2024	→5.1.2.1 Local Services - Strengthen relations with Royal Flying Doctor Service (RFDS) to ensure the number of services to be delivered within our community continues to grow.
0%	01/07/2023	30/06/2024	→5.1.2.2 Mental Health - Participate in networks and activities to advocate for, and support delivery of, mental health initiatives and outcomes for our community.
0%	01/07/2023	30/06/2024	→5.1.2.3 Leadership and Advocacy - Provide local leadership, advocacy and connection for service providers and community on health, mental health and wellbeing to ensure provision of services reflects community needs.
0%	01/07/2020	01/07/2028	Strategy 5.2 Work collaboratively to ensure services and service providers are coordinated and meeting the actual and changing needs of the community. : 30 to 100
0%	01/07/2023	30/06/2024	→Key Focus Area 5.2.1 Education Skills and Training - Improve employment pathways and outcomes and greater personal development through delivery of programs locally which meet the needs of Industry and the community.
0%	01/07/2023	30/06/2024	→5.2.1.1 Skills Delivery - Work with Break O'Day Employment Connect (BODEC) in relation to the delivery of skills training needed to support job seekers and industry.
0%	01/07/2023	30/06/2024	→5.2.1.2 Trade Training Centre - Work with stakeholders and local High Schools to establish a range of Vocational Education & Training (VET) programs and other training delivery in line with the intended purposes of this Centre.
0%	01/07/2023	30/06/2024	→Key Focus Area 5.2.2 Access and Inclusion - Foster a culture of inclusion within our community by facilitating equitable access to opportunities, information and services.
0%	01/07/2023	30/06/2024	→5.2.2.1 Foster Opportunities - Provide leadership and work in partnership with community and service providers to create inclusive and equitable opportunities for everyone to feel valued and contribute meaningfully to their community.
0%	01/07/2023	30/06/2024	→5.2.2.2 Equitable Access - Advocate for, support, and facilitate to improve access to services, information and opportunities.
0%	01/07/2023	30/06/2024	→5.2.2.3 Reconciliation Action Plan - Work with Reconciliation Tasmania to develop a Local Reconciliation Action Plan for Break O'Day.
0%	01/07/2020	01/07/2028	Strategy 5.3 Ensure Council services support the betterment of the community while balancing statutory requirements with community and customer needs. : 30 to 100

2023 – 2024 CORPORATE PLANNING ACTIVITIES PLAN

FINANCIAL ACCOUNTABILITY

Curren...	Start ...	Due Date	Goal
21%	01/07/2023	30/06/2024	Financial Management
15%	01/07/2023	30/06/2024	→ Audit Panel - Meetings facilitated in accordance with legislative requirements, responding to all recommendations of the Panel.
10%	01/02/2023	30/04/2024	→ Long Term Financial Plan (LTFP) - Refine the Long Term Financial Plan (LTFP) and the four (4) year Capital Works & Projects Budget.
0%	01/07/2023	30/06/2024	→ Internal Audit - System audits scheduled are completed, recorded, reported and implemented for Cyber Security, Risk Management and IT.
0%	01/07/2023	30/06/2024	→ Contracts and Service Level Agreements - Review existing contractual arrangements and establish where necessary Contracts and Service Level Agreements for all key contractors including Financial and IT Services.
100%	01/07/2023	31/10/2023	→ Community Grants Program - Undertake a review of the Community Grants Program and Guidelines.
0%	01/07/2023	30/06/2024	→ Depreciable Lives - Undertake a review of depreciable lives for all assets and report as required to Audit Panel and General Manager.
0%	01/07/2023	31/07/2024	Financial Sustainability
0%	01/07/2023	30/06/2024	→ Grant Funding- Secure grant funding through competitive processes totaling \$250,000 which assists Council to achieve its identified priorities with an overall success rate of 75%.
0%	01/07/2023	30/11/2023	→ Revenue Generation - Identify opportunities to generate alternative revenue sources and secure a better return on the Cash holdings of Council.
0%	01/07/2023	30/06/2024	→ Value for Money Reviews - Undertake reviews of operational activities to identify revenue opportunities, cost savings of \$40,000.
0%	01/02/2023	30/03/2024	→ Urban Stormwater Charge - Undertake modelling and report to Council on the introduction of an urban stormwater charge.
0%	10/01/2023	31/03/2024	→ Rates and Charges - Undertake a detailed review of the Rates and Charges Policy.
0%	01/07/2023	30/11/2023	→ Waste Transfer Station (WTS) Operational Analysis - Undertake an analysis of the operation of Council's WTS including costs and extent of cost recovery.

HUMAN RESOURCES / TRAINING / WORK HEALTH & SAFETY

Curren...	Start ...	Due Date	Goal
0%	01/07/2023	06/2024	Elected Members
0%	01/07/2023	06/2024	→ Professional Development - Facilitate participation of Councillors in Professional Development through the program being developed by the Local Government Division and the development of a training plan for individual Councillors.
0%	01/07/2023	01/07/2024	Council Advocacy
0%	01/07/2023	11/2023	→ State Budget - Provide a submission to the 2024 - 2025 State Budget community consultation process advocating for local priorities.
0%	01/07/2023	06/2024	→ Federal and State Elections - Identify and develop list of projects which will be lobbied for in forthcoming election campaigns.
45%	01/07/2023	06/2024	Wellbeing Program
75%	01/07/2023	06/2024	→ Workplace Wellbeing - Finalise and implement a Mental Health and Wellbeing Plan for Council staff that creates a mentally safe workplace.
15%	01/07/2023	06/2024	→ Employee Wellbeing - Consult with workers to identify and implement actions to support wellbeing and a mentally safe workplace in accordance with the Mental Health and Wellbeing Plan and the People Matter Survey.
25%	01/07/2023	06/2024	Workforce Development
25%	01/07/2023	06/2024	→ Employee Development - Develop and implement departmental programs that support employee development through the people matter survey process.
25%	01/07/2023	06/2024	→ Review Processes - Develop and implement an Employee Review & Development system for Council's workforce.
25%	01/07/2023	11/2023	→ Psychosocial Safety - Develop and build our approach within the workplace responding to this change to Work Health and Safety (WHS).

CORPORATE RISK

Curren...	Start ...	Due Date	Goal
10%	01/07/2023	06/2024	Risk Management/Work Health & Safety
20%	01/07/2023	06/2024	→Risk Register Review - Review risk register twice a year for high risks, annually for all others.
10%	01/07/2023	06/2024	→Workplace Safety - Ensure that Risk Management processes identify and manage psychological risk.
0%	01/10/2023	01/02/2024	→Risk Management Framework - Undertake an external review of Risk Management.

ORGANISATIONAL EFFICIENCY

Curren...	Start ...	Due Date	Goal
0%	01/07/2023	06/2024	Local Government Reform
0%	01/07/2023	06/2024	→Local Government Reform - Participate actively in the Future of Local Government Review process with a focus on achieving the best outcome for the Break O'Day area.
0%	01/07/2023	06/2024	→Northern Region Shared Services - Pursue joint procurement opportunities involving Northern Region Councils.
3%	01/07/2023	06/2024	Break O'Day Organisation
5%	01/07/2023	11/2023	→Service Delivery Review Development Services - examine the opportunity to undertake a service delivery review focused on development related systems and processes following implementation of PlanBuild.
0%	01/07/2023	03/2024	→Works Department Service Delivery Review - Review and implement the outcomes of the Review with a focus on addressing succession requirements and an ageing workforce.
10%	01/07/2023	07/2024	Management Systems
0%	01/07/2023	06/2024	→Cascade - Progress with implementation of the Project Management Plan within Cascade.
0%	01/07/2023	03/2024	→PlanBuild - Carry out live testing and implementation of State Government PlanBuild Project.
30%	01/09/2023	11/2023	→Software Systems - Transition from PropertyWise to CouncilWise and implement improvements to rating and property related procedures and processes.
0%	01/07/2023	06/2024	Customer Service
0%	01/07/2023	06/2024	→Access to Information - Ensure staff understand where they and customers can access Council information.
0%	01/07/2023	06/2024	→Customer Service - Implement, monitor and report on "Closing the Loop" process to guide processes and options for improving customer service.
0%	01/07/2023	07/2024	Asset Management
0%	01/07/2023	06/2024	→System Refinement - Develop and Refine Asset Management System including integration of all Council assets.
0%	01/11/2023	03/2024	→Asset Management Plan - Review the Asset Management Plan and revise where required to align with the parameters of the Long Term Financial Plan (LTFP) and the Financial Management Strategy.
0%	01/09/2023	06/2024	→Stormwater System Management Plan - Review the 2019 Plan and integrate urban drainage into Plan providing a five (5) year investment and renewal program.
0%	01/07/2023	06/2024	Public & Environmental Health
0%	01/07/2023	11/2023	→New Municipal By-Law - Progress development and implementation of Municipal By-Law which controls animals, waste disposal site controls and caravans within the Municipality.
0%	01/07/2023	06/2024	→Food Premises - Deliver a regular program of Food Premises inspections.
0%	01/10/2023	04/2024	→Water Quality Monitoring - Undertake monitoring and reporting in recreational waters.
0%	01/07/2023	07/2024	Stakeholder Management
0%	01/07/2023	06/2024	→Local Government Association of Tasmania (LGAT) and Australian Local Government Association (ALGA) - Participate actively at the State and National level in Local Government matters including policy development.
0%	01/07/2023	06/2024	→Northern Tasmania Development Corporation (NTDC) - Participate in NTDC activities focused on developing the regional economy.
0%	01/07/2023	06/2024	→Legislative Reviews - Participate in reviews of legislation affecting Local Government.
0%	01/07/2023	07/2024	Emergency Management
0%	01/07/2023	08/2023	→Municipal Emergency Management Plan - Adopt the Plan in line with the Tasmanian Emergency Management Plan.