

Expression of InterestCasual Pool for Outdoor Workers





Summary

Council is seeking expressions of interest to join our Casual pool for Outdoor Workers.

The type of roles you may be called in (on a casual basis) for will be at either one of Council's Waste Transfer Stations within our Municipality (St Helens, Scamander and the Fingal Valley), or to support our outdoor crews in times of need working on our road network, footpaths, bridges, parks & Reserves and general town maintenance.

The position(s) will require adherence to our organisational values of "Working as a team with open and honest communication; we act with integrity whilst showing respect and being positive and proactive in our actions."

The Role(s)

- The <u>Waste Transfer Station Attendant</u> assists in the delivery of Council services to our local community in a professional and safe manner. The role requires giving appropriate advice on disposal areas and methods at each of our Waste Transfer Stations.
- The <u>Municipal</u> Worker position involves a range of duties related to the maintenance and construction (including plant operation) for Roads, Storm Water, Bridges, Parks, Reserves & Town Maintenance.

Selection Criteria

- Do you have any experience with the use of hand tools or mechanical equipment (including operating plant machinery)?
- Do you have any tickets and licences to operate a machinery such as Medium/HR Truck, bakhoe/tractor, loader/grader or roller?
- Please describe when you have worked within a team previously and what sort of a role you held within that team
- Please explain a time where you have dealt with a difficult customer and how you handled the conversation.

Remuneration

The applicable salary will depend on the qualifications, skills and experience of the successful Applicant. The position has been classified in the range of Municipal Worker Level 3-4A under the Break O'Day Council Enterprise Agreement 2018. Currently this provides for a minimum hourly wage of \$38.10 per hour.

Information required to apply:

To be considered, please include:

- A completed Application for Employment form (including your role preference / or both);
- A Pre-Employment Health Disclosure form;
- A current Resume/CV; and
- A statement addressing each selection criteria (above).
 - *no more than two paragraphs per criteria is required.



Applying:

Expressions of Interest will be accepted until 5pm Friday 21 July 2023. (Limited positions are available).

Please submit your application to the attention of Human Resources Coordinator via email to erica.mckinnell@bodc.tas.gov.au or call 0418 997 010.