



Expression of Interest

Outdoor Workforce Opportunities



Outdoor Workforce Opportunities

Break O'Day Council is seeking expressions of interest (EOI) from motivated individuals who enjoy hands-on, outdoor work and want to contribute directly to the liveability of our community. This is an opportunity to be part of a team that maintains and enhances our community, our parks, reserves, walking trails, roads, bridges, and general town infrastructure, or to support operations at one of our Waste Transfer Stations located in Ansons Bay, St Helens, Scamander and the Fingal Valley.

This EOI process will help Council identify people who may be suitable for upcoming vacancies within our Outdoor Workforce over the next six months. When positions become available, shortlisted individuals may be contacted and invited to participate in a targeted formal merit-based recruitment process.

Types of Employment

Council anticipates a mix of full-time, part-time and casual opportunities may arise within the Outdoor Workforce over the next six months. When vacancies occur, we will discuss the employment type available for that position, as well as the applicant's preferences indicated in their EOI.

Applicants may outline the type of work they are seeking in the Application for Employment form.

About the Roles

Over the coming months, Council anticipates potential vacancies across the following three roles:

Municipal Worker

Supports maintenance and construction activities across Roads, Stormwater, Parks and Town Maintenance. Duties include:

- Operating plant and equipment
- Labouring and general town maintenance
- Vegetation management (mowing and brush cutting)
- Minor construction tasks
- Responding to community works requests.

Waste Transfer Station Attendant

Provides customer service and operational support at Council's Waste Transfer Stations located in Ansons Bay, St Helens, Scamander, Pyengana and the Fingal Valley. Duties include:

- Providing disposal advice to the public
- Maintaining a clean and safe site
- Monitoring waste segregation and recoverable materials
- Collecting applicable fees and maintaining records
- Operating small plant and equipment

Truck Driver / Plant Operator (Supporting Municipal Work)

Delivers a range of works services, including:

- Driving and operating trucks and plant
- Litter collection and kerbside support
- Assisting with road, drain, footpath, kerb and park maintenance

- General municipal labouring
- Supporting waste and recycling collection services

People we are looking for

We are seeking individuals who enjoy practical, outdoor work, take pride in doing a job well, and can deliver reliable service to our community. The ideal applicants will demonstrate:

- A positive attitude and willingness to learn new tasks and equipment.
- Commitment to working safely and looking out for others.
- A strong work ethic with the ability to work independently and as part of a team.
- Professional communication when interacting with colleagues and community members.
- Flexibility (outdoor work can change day to day, and we value people who adapt easily).
- Reliability and consistency in attendance and performance.

Selection Criteria

Experience with Tools and Machinery

- Do you have experience using hand tools or operating plant and mechanical equipment?
(Please provide examples of equipment you've used and the amount of experience).

Licences and Certifications

- Do you hold any relevant licences or tickets, such as Medium Rigid (MR)/Heavy Rigid (HR) Truck, backhoe, loader, grader, chainsaw, or roller?

Commitment to Working Safely

- Describe a time you have followed safe work practices or contributed to maintaining a safe working environment.

Teamwork

- Describe a time you worked as part of a team. What role did you play, and how did you contribute to the team's success?

Customer Service Experience

- Share an example of a time you managed a challenging interaction with a customer. How did you resolve the situation?

Remuneration

The positions have been classified in the range of Municipal Worker Level 3-4 under the Break O'Day Council Enterprise Agreement 2018.

Information required to apply:

To be considered, please include:

- A completed Application for Employment form (including your role preference);
- A Pre-Employment Health Disclosure form;
- A current Resume/CV; and
- A statement addressing each selection criteria (above).

**No more than two paragraphs per criteria are required.*

Applying:

Expressions of Interest will be accepted until 5pm Friday 12 December 2025.

Please submit your application to the attention of Human Resources Coordinator via email to HR@bodc.tas.gov.au or call 6376 7900.